



EMPLOYEE PERFORMANCE REVIEW POLICY

NQS 7.2.3 February 2018

Roxby Downs Children's Centre leaders implement annual performance conversations for all staff and value this system of personnel management. Staff will be supported by appropriate induction, supervision and appraisal processes and the provision of relevant training and development opportunities. Each staff member will have an individual development plan which will include opportunities to develop specific professional skills/experiences in relation to their present role and responsibilities and this plan will be reviewed every six months.

CREATED: January 2018

REVIEWED:

TO BE REVIEWED: October 2019

SOURCED: DECD Performance and Development Policy, 2018
Children's Services Act 1985
"Building and Supporting Teamwork" (2006) NCAC publication